

VILLAGE OF BRIDGEVIEW
PERSONNEL BOARD MINUTES
FEBRUARY 25, 2019
7:00PM
MAYOR'S CONFERENCE AREA

Chairman Lewis called the February 25, 2019 meeting of the Personnel Board to order at 7:00pm.

Roll Call indicated that Members Regep, Gholeh, Mazarka, and Chairman Lewis were present. Absent was Member Chigas. There was a quorum.

Also present were Attorney Katherine Ellis and Secretary to the Personnel Board, Cathy Siciliano.

Chairman Lewis stated that the next order of business is to approve the Minutes of the January 28, 2019 meeting. Motion to approve was made by Member Regep and seconded by Member Mazarka. Roll call vote:

AYES: Members Regep, Gholeh, Mazarka, and Chairman Lewis.

NAYS: None.

ABSENT: Member Chigas.

There being four ayes, no nays and one absent, the MOTION CARRIED.

Chairman Lewis stated that the next item is the discussion on Stanard and Associates. Chairman Lewis stated that "we could hold off on that and bring one at a time in to interview and go into closed session, if you would rather do that, and then we could come out and we could take it from there".

Chairman Lewis looked for a motion to go into closed session "for matters of personnel", interviews with Auxiliary Police Officer applicants, investigative reports and review of the closed session minutes. Motion was made by Member Gholeh and seconded by Member Regep. Roll call vote:

AYES: Members Regep, Gholeh, Mazarka and Chairman Lewis.

NAYS: None.

ABSENT: Member Chigas.

There being four ayes, no nays and one absent, the MOTION CARRIED.

The Personnel Board went into closed session at 7:02pm.

The Personnel Board returned to open session at 8:11pm.

Chairman Lewis stated that the first item to act on from the closed session was to look for a motion to approve the closed session minutes of January 7, 2019. Motion was made by Member Regep and seconded by Member Gholeh. Roll call vote:

AYES: Members Regep, Gholeh, Mazurka and Chairman Lewis.

NAYS: None.

ABSENT: Member Chigas.

There being four ayes, no nays and one absent, the MOTION CARRIED.

Chairman Lewis then asked for a motion to approve the closed session minutes from January 28, 2019. Motion was made by Member Regep and seconded by Member Gholeh. Roll call vote:

AYES: Members Regep, Gholeh, Mazarka and Chairman Lewis.

NAYS: None.

ABSENT: Member Chigas

There being four ayes, no nays and one absent, the MOTION CARRIED.

Chairman Lewis then went back to item four regarding the discussion on Stanard and Associates. He then stated that there was an agreement that was the same as the last one. The Board discussed the price to be charged per applicant as well as the language within the agreement. Chairman Lewis would forward any changes to Stanard and Associates including a raise in the fee to \$50.00 per applicant. After the revised agreement is sent to the Board's attorney, Chairman Lewis stated that he would ask the Board for authority to sign said agreement. The Chairman then reviewed the timeline for the entry level Firefighter orientation and testing. The Chairman recommended that the current list of entry level Police Officers be extended for one year. Also mentioned were changes that would be made regarding the promotional process. Chairman Lewis stated that another thing he would like to talk about at the next meeting would be the background checks. "As a Personnel Board, we need to outline what we want. We want to do the whole shot upfront. We want to have the full jacket for our attorney to review. Also we need to do the full background, checking employment." The Board discussed the various applicants and the spreadsheets showing their progress toward becoming Auxiliary Police Officers. The Chairman stated that four candidates have been sent to HR as they were through with the testing while seven other candidates were sent for a polygraph. The Chairman directed the Secretary to send applicant Melendez for a polygraph. The Board will wait until it gets the court responses from the Board's Attorney before deciding if the others interviewed earlier would proceed.

Chairman Lewis looked for a motion to adjourn. Motion was made by Member Gholeh and seconded by Member Mazarka. By voice vote, the MOTION CARRIED.

The meeting adjourned at 8:49pm.

Respectfully submitted,

Catherine Siciliano
Secretary to the Personnel Board
Village of Bridgeview, IL