

**VILLAGE OF BRIDGEVIEW
PERSONNEL BOARD MINUTES
JANUARY 25 2016
7:00PM
MAYOR'S CONFERENCE AREA
VILLAGE HALL**

Chairman Lewis called the monthly meeting of the Personnel Board to order at 7:00pm.

Secretary to the Personnel Board, Cathy Siciliano, called the roll. Present were Members Gholeh, Safadi, Chairman Lewis and Member Chigas. THERE WAS A QUORUM.

Also present were Attorney Katherine Ellis and Secretary Siciliano.

Motion was made by Member Chigas and seconded by Member Safadi to approve the Minutes of the January 7, 2016 meeting. On Roll Call, AYES: Members Gholeh, Safadi, Chairman Lewis and Member Chigas. NAYS: None.

ABSTAIN: Member Regep.

There being four ayes, no nays and one abstain, the MOTION CARRIED.

Mr. Mike Anderson from Stanard and Associates was present to explain procedures of Stanard's testing of firefighters especially the psychological grading and how it is read. Mr. Anderson was willing to have one of the psychologists talk to the chairman or the board. He stated that the psychologists that Stanard employs are not afraid to not recommend any candidate based upon the psychological testing and when so doing, provide the reasoning behind such recommendation. Whatever their recommendation, it is done professionally. The board wanted to discuss a recent candidate's scored test but not in an open meeting.

Motion was made by Member Regep and seconded by Member Chigas to go into closed session for matters of personnel and discussing personnel records. Roll call

AYES: Members Regep, Gholeh, Safadi, Chairman Lewis and Member Chigas.

NAYS: None.

There being five ayes and no nays, the MOTION CARRIED.

The Personnel Board went into closed session at 7:07pm.

The Personnel Board returned to open session at 7:17pm.

Mr. Anderson and the board continued with a discussion about auxiliary officer's psychological testing which will be done after passing a polygraph test. It was suggested that the police chief be the contact person. The discussion continued about group testing prices on various options and entry level firefighters. Stanard and Associates would do basically everything from applications through testing. Mr. Anderson left the meeting at 7:40pm.

Motion was made by Member Chigas and seconded by Member Regep to go into closed session regarding personnel with the discussion of backgrounds. Roll call

AYES: Members Regep, Gholeh, Safadi, Chairman Lewis and Member Chigas.

NAYES: None.

There being five ayes and no nays, the MOTION CARRIED.

The Personnel Board went into closed session at 7:41pm.

The Personnel Board returned to open session at 8:31pm.

Member Safadi left the meeting at 8:32pm.

Chairman Lewis looked for a motion to send the following individuals to testing of psychological backgrounds:

Candidates Barton, Cruz, Kowalczyk, Rafferty Jr., Santoyo and Willis.

Motion was made by Member Regep and seconded by Member Chigas to send these candidates just mentioned to further testing. Roll call

AYES: Members Regep, Gholeh, Chairman Lewis and Member Chigas.

NAYES: None.

ABSENT: Member Safadi.

There being four ayes, no nays and one absent, the MOTION CARRIED.

Chairman Lewis then stated that he was looking for a motion to send the following individuals for polygraph testing:

Candidates Bertucci, Camacho, Kelecich, Olivas, Olivo-Castillo and Urbanek.

Motion to send those candidates was made by Member Gholeh and seconded by Member Regep. Roll call

AYES: Members Regep, Gholeh, Chairman Lewis and Member Chigas.

NAYS: None.

ABSENT: Member Safadi.

There being four ayes, no nays and one absent, the MOTION CARRIED.

The chairman directed the secretary to the board to call the group for polygraphs to make their arrangements for scheduling. The chairman stated that he would inform the secretary by tomorrow afternoon the arrangements for psychological details.

Attorney Ellis brought up the personnel board's response to a group for the Chicago Police Department regarding the Village of Bridgeview's previous contact with persons applying for the City of Chicago. The attorney will draft the letter.

Motion was made by Member Regep and seconded by Member Chigas to adjourn. By voice vote, the MOTION CARRIED.

The meeting adjourned at 8:43pm.

Minutes of January 25, 2016

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Respectfully submitted,

Catherine Siciliano
Secretary to the Personnel Board
Village of Bridgeview, IL

